

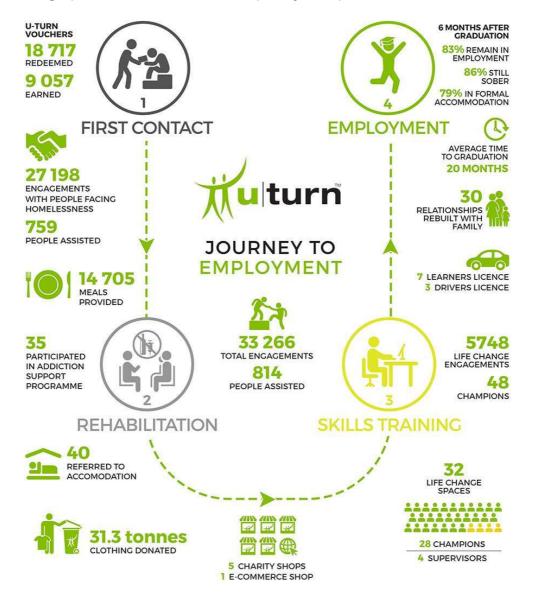
28 February 2020

Dear Mr Horn and Beluga Hospitality Team,

Our deep thanks for your generous donation of R135k through ticket sales to the recent Match in Africa. With this donation, U-turn can provide over 46 months of stipends to participants in a work opportunity on U-turn's Life Change programme.

Life Change participants are called Champions because they have overcome homelessness, addiction and a lack of belief in their own potential, as they take their final steps toward independence and employment.

Much like Siya Kolisi, our Rugby captain who opened the famous tennis match, the people we assist have had challenging childhoods with limited opportunities. They too have potential to do more. The infographic below details the Champions journey.



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The Champions work at a U-turn social enterprise four days a week, gaining on the job training and experience. One day a week they attend the U-turn training center for formal classes in computer literacy, communication, life skills (such as money management and parenting) and 1:1 therapy with a dedicated Occupational Therapist.

Life Change lasts on average 20 months. When ready, we assist Champions secure a job in the open labor market through CV writing and interview skills. Over 83% of graduates remain sober and employed long term.

We have seen graduates like Max who worked as a car guard for 12 years with a grade 10 education go on to do an LLB at Unisa. Today Max is completing his articles at a law firm in Cape Town. Or Natalie who today works with Protea Hotel Mowbray and is reunited with her children. The list of graduates' stories is longer than can fit within this letter.

Our deep thanks to Beluga Hospitality for facilitating U-turn's work to help more of our unemployed youth reach their potential. It is both a kind and strategic gesture.

Yours Sincerely,

J. Hylan

Jon Hopkins

Acting Director and Operations Manager, U-turn